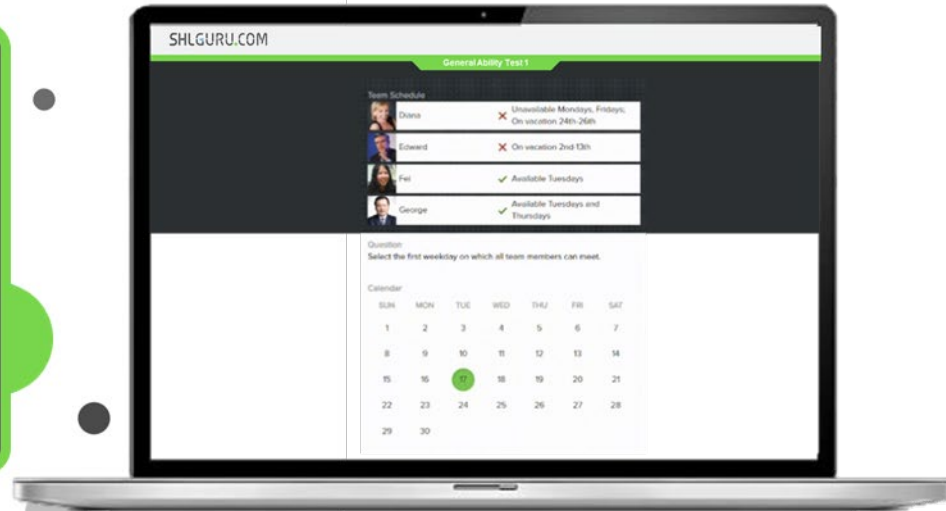
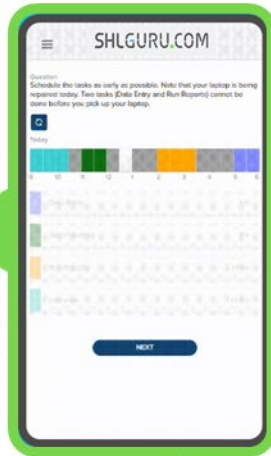


# Welcome to General Ability Test 1



Sales performance (houses sold; sales target)

Alex: 50; 100	Bob: 25; 25
Chris: 60; 75	David: 50; 110
Emma: 60; 110	Felix: 75; 60

**Question:**

Rank the salespersons by sales target completion rate (sold/target), from 1 (highest) to 6 (lowest)

Alex	
Chris	
Emma	

Bob	
David	
Felix	

**Schedule the following tasks:** Alex has time before 11 am. The Client Visit is off-site and takes half an hour to drive to and from the meeting. You have to prepare the client visit. You need to send out the report at the end of the day

Tuesday

	Coffee Chat			Team Meeting		Department Meeting			Client Visit		Call Bob							
9		10		11		12		1		2		3		4		5		6

<b>A</b>	Prepare for client visit	1 hour
<b>B</b>	Send Report	30 min
<b>C</b>	Data analysis	1 hour
<b>D</b>	Call Alex	30 min

## Department Reports

Team A	Sent the report at the first week of the month
Team B	Sent two weeks before Team C
Team C	Sent the report before the last week of month
Team D	Sent in the later half of the month
Team E	Sent after Team B but before Team D

## Question

Five teams sent monthly reports on different Thursdays last month. Three working days after the each report being sent (starting Friday) the teams hosted montly report review meetings. On which day was the Team E's review meeting hosted?

## Calendar:

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## Hours of work missed due to absences

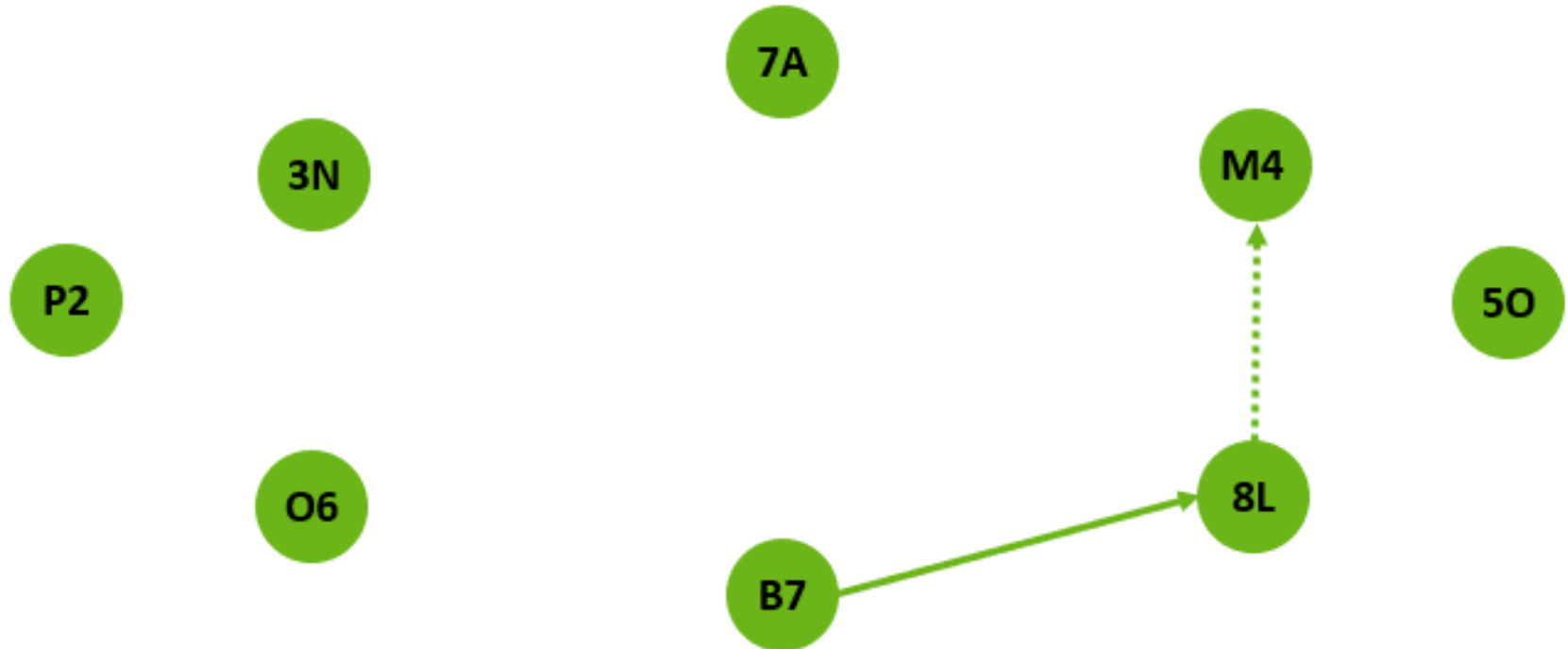
Mon	Tue	Wed	Thu	Fri	Sat
121	154	131	171	141	160

**Question:**

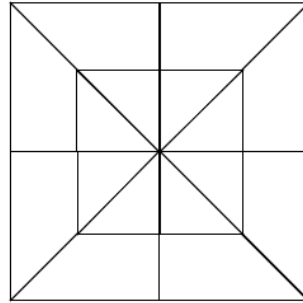
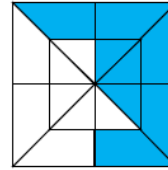
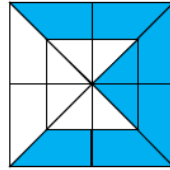
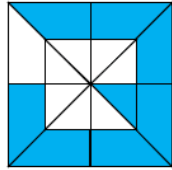
Graph the change from the previous day in hours of work missed due to absences



Drag the line to finish the sequence:

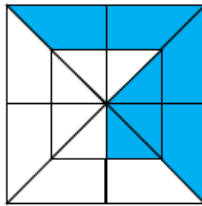


## General Ability Test 1

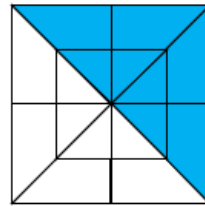
**Question**

Choose the next image:

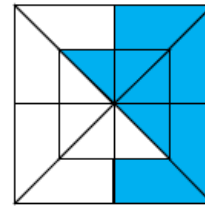
(Note: in an actual SHL test, you're required to tap to fill shapes with colors instead of answering multiple choice questions)



A



B



C

## New Hires

Company A hired 300 employees in 2022

**Q1**

Accounted for 22% more of the total hires than Q4

**Q2**

hired 2/3 of Q1 amount

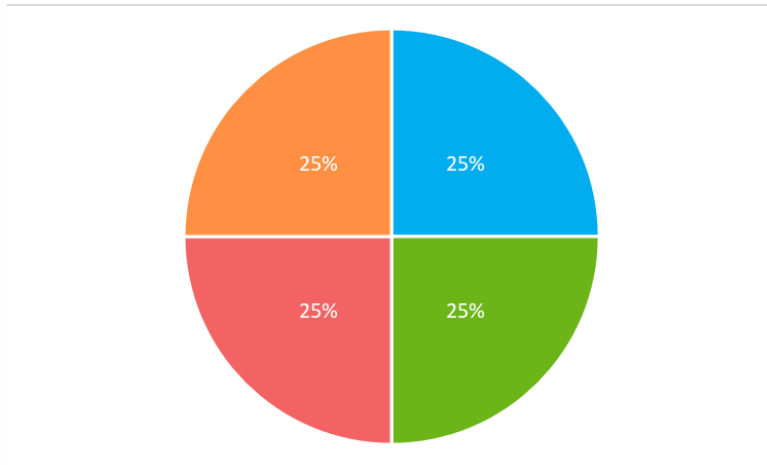
**Q3**

Hired the most

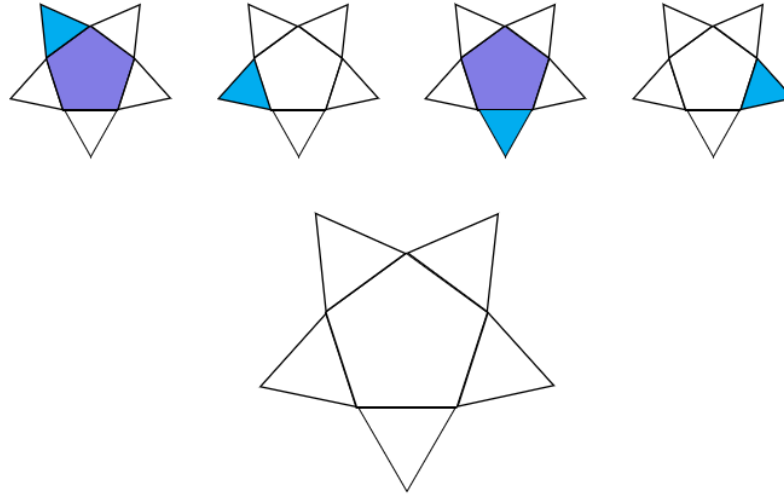
**Q4**

Hired 33 employees

Adjust the pie chart to represent the hires each quarter

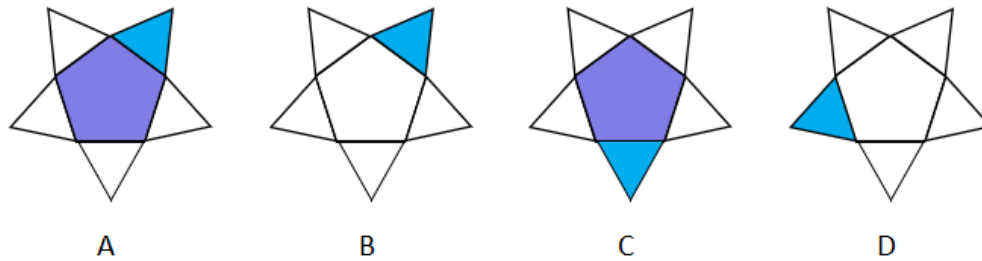




**Question**

Choose the next image:

(Note: in an actual SHL test, you're required to tap to fill shapes with colors instead of answering multiple choice questions)

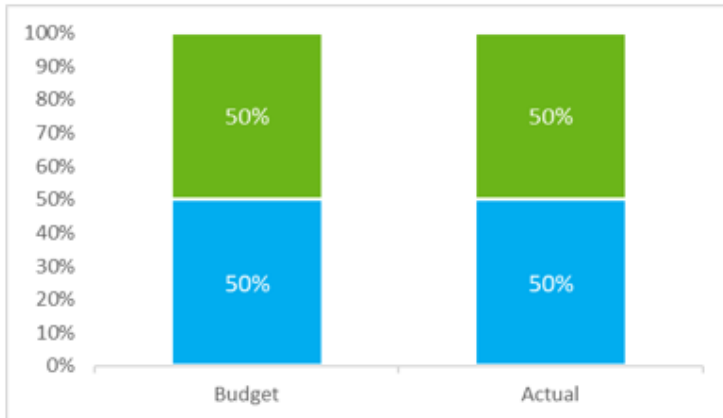


Department Budget:

Company planned \$73 Million in total for A and B department, and the total spending is exactly as budgeted  
A department spent 60% more than the budget and B department used only 80%

**Question:**

Arrange the percentage of **Department A** and **Department B's** budget and spending

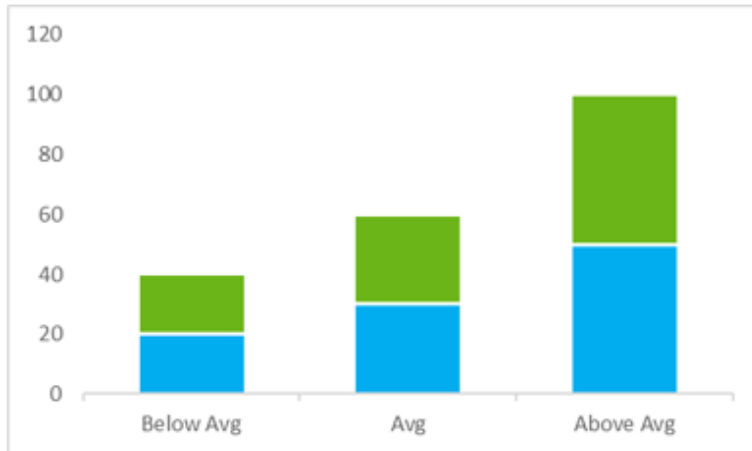


### Feedback

- 100 customer gave feedback in 2021 and 2022
- 30 rated average in 2021
- Below average ratings in 2022 accounted for 25% of the total below average ratings
- 100 rated above average and 40 rated below average in total across 2021 and 2022

### Question:

Arrange the number of each rating and the 2021 and 2022 percentage for each rating



## General Ability Test 1

When no button is clicked, the original arrow appears as below. Each of the six buttons has a different effect on the arrow.



When click **Button A:**


 Button A

 Button B

 Button C

 Button D

 Button E

 Button F

When click **Button B:**


 Button A

 Button B

 Button C

 Button D

 Button E

 Button F

When click **Button C:**


 Button A

 Button B

 Button C

 Button D

 Button E

 Button F

When click **Button D:**


 Button A

 Button B

 Button C

 Button D

 Button E

 Button F

When click **Button E:**


 Button A

 Button B

 Button C

 Button D

 Button E

 Button F

When click **Button F:**


 Button A

 Button B

 Button C

 Button D

 Button E

 Button F

**Question:**

Which buttons do you need to click to transform the arrow as below?



Number of reports sent

Alex sent the 2nd most reports	Bob sent more reports than Chris and Felix combined
Chris sent 30 reports	David sent twice as many as Emma
Emma sent 1.5 times the number of Bob's report	Two colleagues sent more reports than Felix but less than Emma

**Question:**

Rank the employees by the number of reports they sent from 1 (most) to 6 (least)

Alex	
Chris	
Emma	

Bob	
David	
Felix	

Alex	Not available 9th-10th
Bob	Not available on Thursdays
Chris	Does not work on Sundays
David	Assigned the 2nd shift
Emma	After Alex's shift

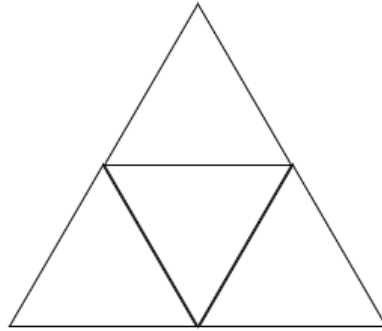
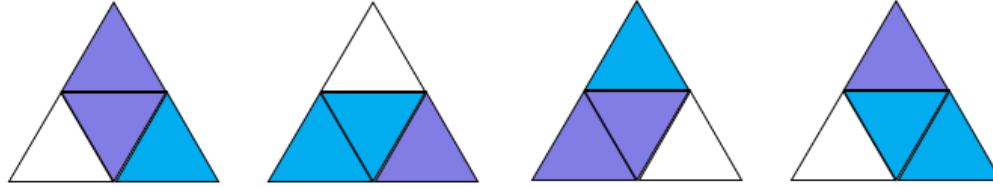
**Question**

Each engineer is assigned to a shift lasting six days to make sure everyday there is someone to assist. What is the last day of Alex's shift?

**Calendar:**

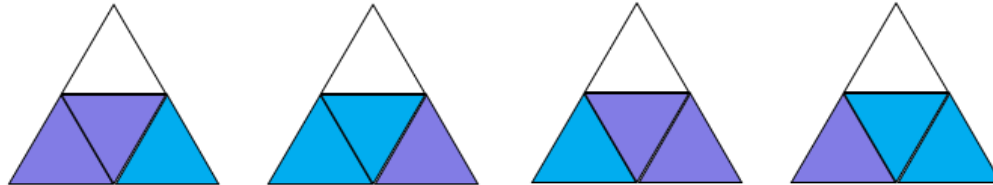
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## General Ability Test 1

**Question**

Choose the next image:

(Note: in an actual SHL test, you're required to tap to fill shapes with colors instead of answering multiple choice questions)



A

B

C

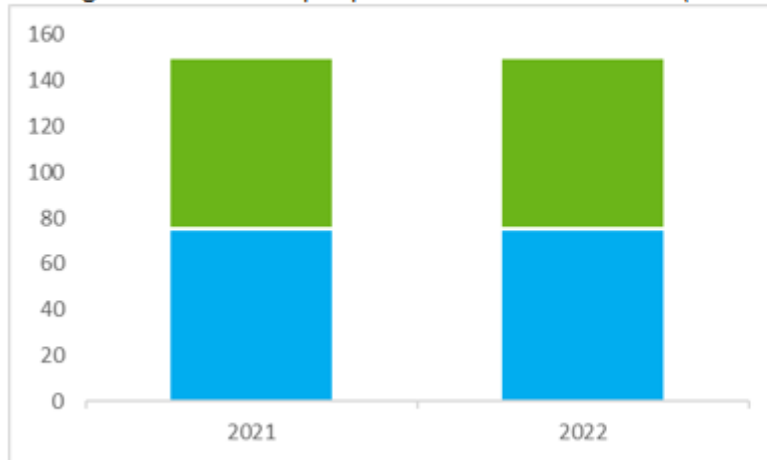
D

### Commuting

- the number of people using public transport increased 15% between 2021 and 2022
- Compared to 2021, 5000 more people commute to work
- In 2022, 41400 people used public transport
- In 2021, 189000 people used private transport

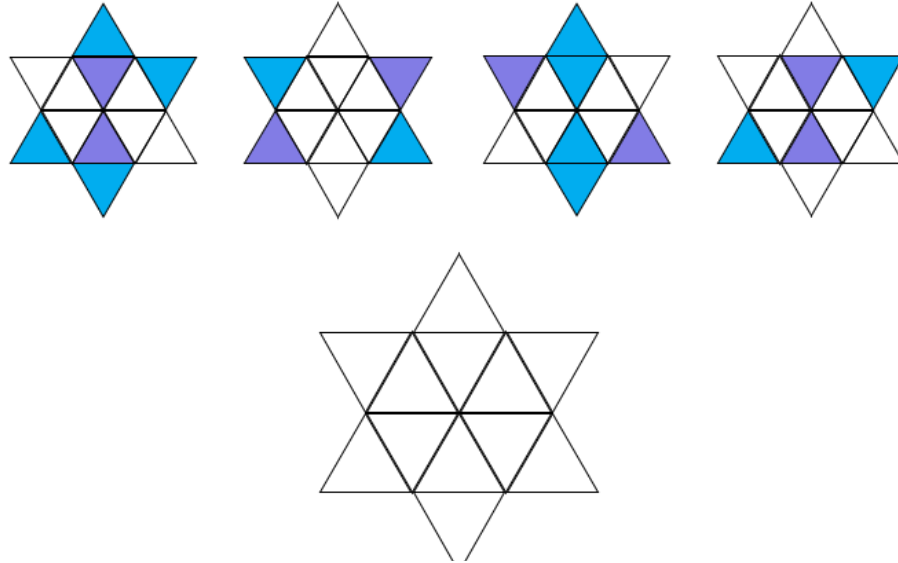
### Question:

Arrange the number of people who commute to work (in '000s) and the **Private** and **Public** Transport commuters



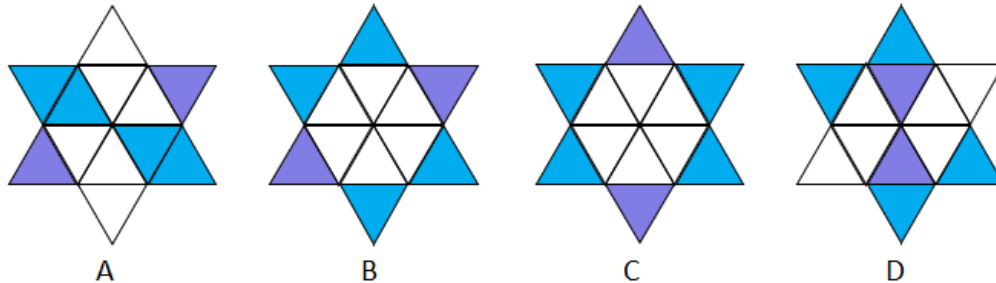


## General Ability Test 1

**Question**

Choose the next image:

(Note: in an actual SHL test, you're required to tap to fill shapes with colors instead of answering multiple choice questions)



A company produces 4 different types of products in batches. Each production batch costs the same, which is \$20,000, regardless of what type of products and how many products produced in a batch.

**Type A**

448 products per production batch

\$125 sale price per product

**Type C**

300 products per production batch

\$200 sale price per product

**Type B**

200 products per production batch

\$250 sale price per product

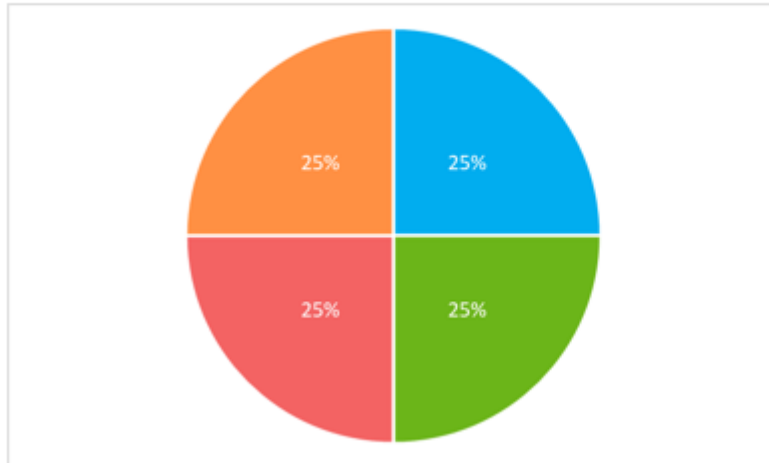
**Type D**

250 products per production batch

\$128 sale price per product

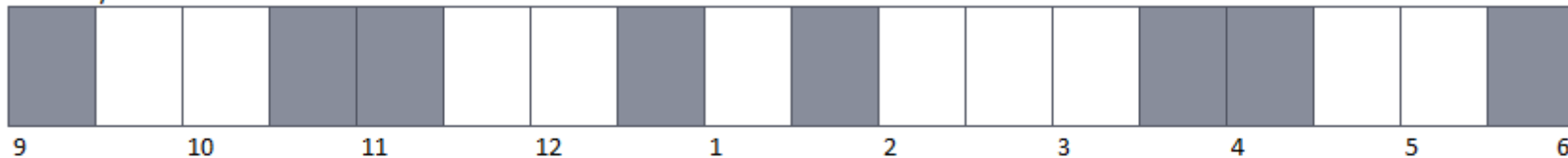
**Question:**

Adjust the pie chart to represent the percentage of profit that each product accounts for.



Schedule the following tasks: both Alex and Emma will be off after 12pm.

Tuesday



<b>A</b>	Meeting Alex	1 hour
<b>B</b>	Document writing	1.5 hour
<b>C</b>	Call Emma	30 min
<b>D</b>	Program meeting	1 hour

Warehouse workers picking speed

Alex and Bob have two workers between them	Bob
Chris is faster than Emma with one worker between them	David
Emma is faster than Bob with one worker between them	Felix is slower than Bob

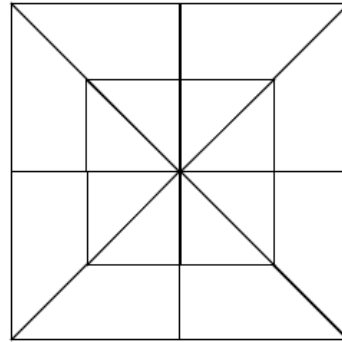
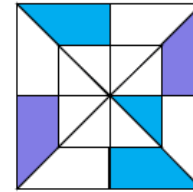
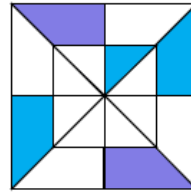
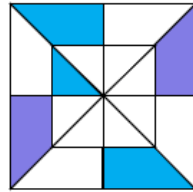
**Question:**

Rank the workers from 1 (fastest) to 6 (slowest)

Alex	
Chris	
Emma	

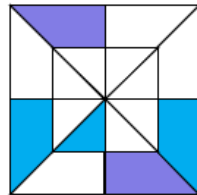
Bob	
David	
Felix	

## General Ability Test 1

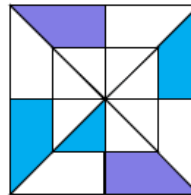
**Question**

Choose the next image:

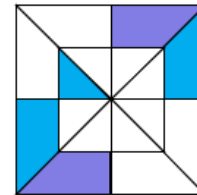
(Note: in an actual SHL test, you're required to tap to fill shapes with colors instead of answering multiple choice questions)



A



B



C

**Membership type**

- A restaurant is assigning membership type for four customers based on number of visits and average spendings last year
- Gold Member: average spending no less than \$20; more than 6 visits;
- VIP Member: average spending no less than \$30; more than 12 visits;
- Else as standard membership

**Question:**

Assign the right membership type

Total spending:	278			383			589			475		
Number of visits:	7			24			20			15		
Customers:	Alex			Bob			Chris			David		
Membership Type:	Standard	Gold	VIP	Standard	Gold	VIP	Standard	Gold	VIP	Standard	Gold	VIP

Team Size Ranking:

Alex: Next to Felix	Bob: Not next to Emma
Chris: not in 3rd position	David and Alex are equal places from Chris
Emma: there is one between Emma and Felix	Felix between David and Emma, exactly two are between Felix and David

**Question:**

Rank the managers by their team size (the number of people they are leading) from 1 (most) to 6 (least)

Alex	
Chris	
Emma	

Bob	
David	
Felix	

## Meetings

Alex	Less than Bob	Team B
Bob	Ranked No.3	Team B
Chris	Highest sales	Team A
David	more than Bob	Team A
Emma	More than Alex	Team A

## Question

The manager is meeting with each employee today (starting with the one who had highest sales and ending with the one who had lowest sales). Each meeting lasts 1 hour. The meetings begin at 8:00 a.m.

When employees are not meeting with the manager they are at their desks. Place each person where they should be at 11:00 a.m.

<b>Team A Desks</b>		<b>Meeting Room</b>
<b>Team B Desks</b>		



A warehouse has 1200 workers working in four shifts

**Day Shift**

Has 348 more workers than Weekend Shift

**Late Shift**

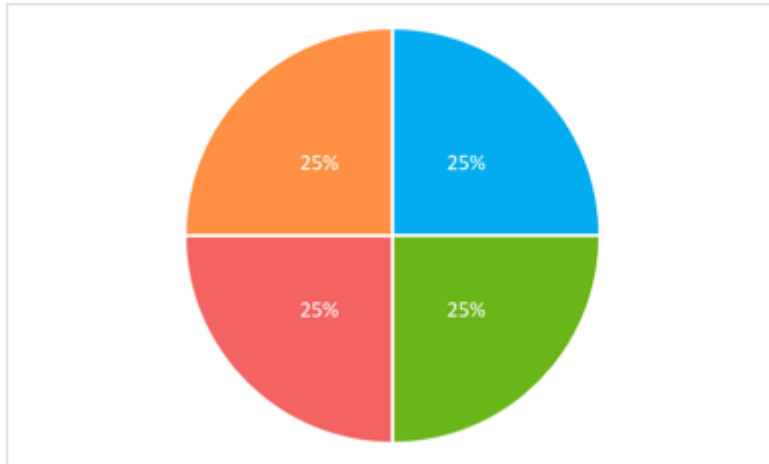
Has 144 workers

**Night Shift**

Has 84 fewer workers than Late Shift

**Weekend Shift****Question:**

Adjust the pie chart to represent the number of workers in each shift



## Congratulations

**You have finished the General Ability Test 1,  
Please refer to the answer sheet to check your results.**